



## **Environmental, Health and Safety Policy**

SiTime Corporation (“SiTime”) is committed to providing a safe and healthy workplace, and to protecting our environment. Responsible environmental practices and protection of the safety and health of employees and contractors are key to the success of SiTime’s business.

This policy forms the basis on which SiTime will establish, implement, maintain, and continually improve its environmental, health and safety management systems to meet SiTime’s changing business and regulatory needs.

### **Health and Safety**

SiTime commits to provide and maintain a safe and healthy workplace for all our employees and contractors.

### **Pollution and Hazardous Materials Prevention**

SiTime commits to evaluate and implement opportunities to prevent or reduce pollution, reduce waste, and conserve natural resources, including water. SiTime strives to control hazardous materials in our products by design and minimizing the use and creation of hazardous materials in manufacturing.

### **Compliance**

SiTime commits to complying with applicable environmental, health and safety legal requirements.

### **Planning and Assessment**

SiTime commits to periodically assess environmental, health and safety risks of our operations and evaluate and implement procedures and programs to comply with this policy and applicable legal requirements.

This policy is available to the public and is provided to all employees of SiTime. SiTime encourages employees to participate in the design and implementation of programs in support of this policy and expects its employees to report any concerns to management for resolution.

Rajesh Vashist  
President and Chief Executive Officer  
SiTime Corporation  
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