

**SITIME CORPORATION**

**CONFLICT MINERALS POLICY**

SiTime Corporation (the “**Company**,” “**we**” or “**our**”) is concerned that the trade of conflict minerals mined from provinces of the Democratic Republic of Congo (DRC) and surrounding countries may be fueling human rights violations. The Dodd-Frank Wall Street Reform and Consumer Protection Act passed by the US Congress defines “Conflict Minerals” to be Columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives.

The metals derived from the Conflict Minerals are Tantalum (Ta), Tungsten (W) and Tin (Sn), each of which is used in certain electronic products. We support the actions of governments and organizations to increase supply chain transparency and enable companies to source conflict free minerals.

We strive to eliminate the use of Conflict Minerals. We have requested our suppliers to survey their supply chains and only use sources that are verified to be compliant by the Conflict-Free Sourcing Initiative (“**CFSI**”) or the equivalent. The CFSI is a global program where an independent third party evaluates a smelter’s procurement activities and determines if the smelter demonstrated that materials they processed originated from conflict-free sources. Through this industry collaborative effort, smelters are audited globally. The list of compliant smelters and refiners is posted at [www.conflictreesourcing.org](http://www.conflictreesourcing.org). We will follow the Organization for Economic Cooperation and Development framework to incorporate proper due diligence measures into our supply chain regarding trade in conflict minerals. The Company is committed to sourcing materials from companies that share our values around human rights, ethics, and environmental responsibility.

The Company will address any concerns about or potential violations of this policy, which can be reported through our anonymous hotline at +1-855-650-0005 (US & Canada), +1-800-603-2869 (Outside US & Canada) or [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com). We will disclose our progress in implementing this conflict minerals policy through public reporting.