

**SiTime Declaration of Conflict Metals/Supplies from Conflict-Free Mines**

SiTime is in compliance to the conflict free metal/mineral regulation which is in response to the allegations that metals mined in the Democratic Republic of the Congo (DRC) may be making their way into the electronics supply chain. The financial benefits from this illegal mining may be fueling human rights violations in the Eastern Region of the DRC.

All SiTime products contain gold, and in addition, some products also contain tin which are considered conflict metals. Gold wire is used for the wirebonding, and tin is used in solderballs for SiTime parts, as commonly used in semiconductor products. As a fab-less company, SiTime does not procure gold or tin for the products manufactured for SiTime. However, SiTime will follow due diligence with supply-chain partners to assure that the conflict free metals are not sourced from DRC or adjoining country.

To that effect, SiTime has got assurances of non-use of DRC materials and smelter details for gold and tin used in our products. SiTime will maintain completed conflict-free metal reporting template (CMRT) created by Electronics Industry Citizens Coalition (EICC) and Global e-Sustainability Initiative (GeSI). The completed EICC template can be downloaded from SiTime web site under: <http://www.sitime.com/support/quality-and-reliability> (click on “Other Documents” tab).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'J. Pedicord', with a horizontal line extending to the right.

Jim Pedicord
WW Director of Quality and Reliability